

AUFC Code of conduct

Preamble

The object of the AUFC ("Club") is to foster and cultivate the personal, professional, and football development of players, volunteers and supporters ("Members") and to foster and cultivate the spirit of sportsmanship. The Club aims to achieve its objects whilst respecting and enriching our unique history and culture.

As a club we aim to achieve this in a mutually supportive and welcoming environment where our Members are provided equal opportunity, are respected, valued, and enjoy coming together.

Our Club is made up of good people who demonstrate a high standard of conduct in their dealings within the Club, with other people, and with other organisations. Our future is underpinned by our Members upholding this high standard of conduct.

Purpose of the Code

This Code of Conduct (the Code) is intended to set a code by which Members can understand the conduct that is expected of them, and a code by which their conduct can be measured if it falls short of the high standards expected. It should be read in conjunction with the Dispute and Misconduct Resolution Procedures set out at Annexure A to the AUFC By-Laws, which sets out how misconduct and alleged misconduct is to be managed.

Application of the Code

The Code applies to all Members of the Club. The Code applies when Members are acting in the course of their role as a player, volunteer, supporter, or administrator. The Code also applies to Member conduct generally, including but not limited to:

- a) conduct towards other members;
- b) conduct towards players, volunteers, supporters, employees, and members of other clubs, associations, organisations and companies;
- c) conduct at Club events, whether official or unofficial;
- d) conduct at events of other clubs and affiliated organisations.

Members have a responsibility to familiarise themselves with the Code and to understand its operation.

1—Honesty and integrity

Members must at all times act with honesty and integrity.

2—Conduct prejudicial to the Club

Members must not behave in a manner that—

- a) reflects or is likely to reflect adversely on the Club; or
- b) is prejudicial to the Objects of the Club; or
- c) conflicts with or contradicts any terms and conditions of any agreement, approvals, licences, and contracts the Club may enter from time to time.

3—Conduct towards others

Members will:

- a) Respect the rights, dignity and worth of others.
- b) Be courteous, fair, considerate in all dealings.
- c) Conduct themselves in line with our values and systems
- e) Be competent, careful, and considered in, and accept responsibility for their actions.
- f.) Ensure their own wellbeing; and not doing anything which may negatively impact on the wellbeing of others.
- f) Show concern and empathy towards others.
- i) Not engage in any threatening, violent, offensive, or unlawful behaviour.
- j) Not unlawfully or improperly discriminate, shame, humiliate, oppress, belittle, offend, or degrade any person about things such as race, religion, culture, age, language, mental/physical capacity, sexual orientation, gender, or identity;
- k) Not engage in any form of harassment of others.
- g) Respect the privacy of others and not misuse or distribute private information of others without their knowledge or consent.
- g) Report any threatening, violent or unlawful behaviour to the relevant authorities, if appropriate.

4—Responsibility for property and infrastructure

Members must not damage, waste or misuse Club property and/or infrastructure and must attempt to prevent, and report the loss, damage, waste or misuse of Club property and/or infrastructure.

5—Negligence

Members have a duty of care towards the safety, health and wellbeing of others and must not be negligent in their duty of care towards others.

6—Compliance with other laws and codes

Members will comply with other applicable laws and codes of conduct which may govern the behaviour of affiliated clubs, leagues or organisations.